

The following definitions apply to all GRFU Regulations unless the context otherwise requires. References to the singular shall include the plural and vice versa.

Acknowledgement: This Regulation was adapted for Ghana from the corresponding RFU Regulation.

| Term                       | Definition   |
|----------------------------|--|
| Appeal Panel               | any Disciplinary Appeal Panel or Competitions Appeal Panel   |
| Application Documents      | The documents to be submitted in accordance with GRFU Regulation to obtain Effective Registration of a Player  |
| Approach                   | any communication, contact or liaison with the object of negotiating or arranging the transfer, employment or registration of any Player with a Club   |
| Assistant<br>Referee(s)    | any person appointed by the relevant authority who is responsible for signalling touch, touch in-goal, the success or otherwise of kicks at goa and indicating foul play and who provides assistance to the referee in the performance of any of the referee's duties as directed by the referee                         |
| Cheating                   | a premeditated act or omission involving an element of planning which unfairly seeks to gain an advantage or benefit by deception  |
| Club Disciplinary<br>Panel | a Disciplinary Panel appointed by a Club in accordance with the GRFU Regulation  |
| Club Officer               | a member of a Club nominated to act on its behalf  |
| Club(s)                    | a Club participating in the League   |
| Committee                  | Organising Committee or other person, or competition administrator to whom power has been delegated  |
| Contract                   | any agreement, arrangement or understanding whether formal or informal and technically whether legally enforceable or not made between a Club Union Division or province (or other union or associatio of clubs) or any other person, firm or company and a Player for the provision of a Material Benefit to the Player |
| Contracted Player          | Player who at the time holds Effective Registration with a Club is a part to a legally binding Contract to receive or has received Material Benefit from playing rugby football  |
| Correct Number of Clubs    | the same number of Clubs as in the Season or such other number of Clubs as the Committee may decide to rectify any special league sizes, which may have been created for the Season only   |
| Disciplinary Panel         | any disciplinary panel or judicial officer appointed in accordance with GRFU Regulation  |
| Disciplinary Panel         | a disciplinary panel constituted by the Union in accordance with GRFU  |
| Division                   | a combination of Constituent Bodies, which organises and manages the playing of the Leagues and where applicable   |



| Divisional<br>Organising<br>Committee | the committee appointed by the relevant Constituent Bodies to organise and manage the Ghanaian Clubs Rugby Union Championship on behal of the GRFU for the Clubs within those Constituent Bodies and such other Clubs playing in the GRFU Championship in the Leagues organised within the Division |
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| Effective Date                        | the date when a Player's application for registration becomes effective i accordance with GRFU Regulation   |
| Effective<br>Registration             | a Player registered with a Club in accordance with and pursuant to GRFU Regulation  |
| Foul Play                             | Any breach or breaches of IRB Law 10 and/or IRB Law 3.11(c) or IRB Law 4.5(c)   |
| Fourth Official(s)                    | any person appointed by the relevant authority to officiate upon a match as a fourth official   |
| Game                                  | rugby football played in accordance with the Laws of the Game   |
| Ghanaian Clubs<br>Rugby Union         |   |
| Championship                          | the League Competition played in accordance with GRFU Regulation  |
| GQP                                   | player qualified to play rugby football for Ghana in accordance with IRB Regulation 8   |
| GRFU                                  | Ghana Rugby Football Union  |
| GRFU Rules                            | the Rules of the Ghana Rugby Football Union   |
| GRFU Women Competitions               | The adult women's Premiership, Championship, National Challenge 1 and 2, and any other women's league competitions run by the GRFU  |
| Handbook                              | the Handbook containing the Rules and Regulations of the GRFU published annually by the GRFU  |
| Incoming Tour                         | a match or series of matches (including 15 a-side, 7 a-side, beach rugby, touch and tag) played in Ghana at any level involving a team from outside Ghana including adult matches, Age Grade matches and/or matches involving scratch/composite teams (as defined by the IRB)                       |
| Inducement                            | any action intended to encourage or cause any person to act in breach of a written agreement with the GRFU, a Constituent Body or any Club  |
| IRB                                   | the International Rugby Board, the world governing body of the game o which the GRFU is a Member  |
| IRB Regulations                       | resolutions and regulations promulgated by the IRB from time to time  |
| Laws of the<br>Game                   | the laws prescribed by the IRB to which the Game is played throughout the world (including any variations and trials that may be adopted by the GRFU)   |
| Laws of the<br>Game                   | the laws prescribed by the IRB to which the Game is played throughout the world (including any variations and trials that may be adopted by the GRFU)   |
| League Match                          | a match in the Ghanaian Clubs Rugby Union Championship  |
|                                       |   |



| a Player who is loaned or transferred from one Club to another Club upon written terms (either a signed copy of the Player's written Contract with his loaning Club if a Contracted Player or a written loan agreement signed by the Player and both Clubs) which entitle the Club making the loan or from whom the Player was transferred to require the Player to return to that Club at any time in the future  a Player who is loaned or transferred from one Club to another Club upon written terms (either a signed copy of the Player's written Contract with his loaning Club if a Contracted Player or a written loan agreement signed by the Player and both Clubs) which entitle the Club making the loan or from whom the Player was transferred to require the Player to return to that Club at any time in the future  any person appointed by the relevant authority to officiate upon a match control official, a Fourth Official and any others appointed a television match official, a Fourth Official and any others appointed to assist with the management of the Game  any person appointed by the relevant authority to officiate upon a match official, a Fourth Official and any others appointed to assist with the management of the Game  money, consideration, gifts or any other benefits whatsoever contracted promised or given to a person or at his direction, but does not include reimbursement of proper expenses incurred for reasonable travel, accommodation, subsistence or other expenses incurred in relation to the Game and as particularised in GRFU Regulation  Material Benefit  Material Benefit  all television and/or other broadcasting, media, internet, web-site and mobile rights (whether live, as live, delayed, highlights or clips and whether such rights are on a free, pay, pay-per-view, video on demand and/or near video on demand and whether they are exercised by a means that is now known or developed in the future), relating to any GRFU Competition and any advertising, publicity and promotion rights any and every description in and relating  | League Match      | a match in the Ghanaian Clubs Rugby Union Championship  |
|--|-------------------|---|
| upon written terms (either a signed copy of the Player's written Contract with his loaning Club if a Contracted Player or a written loan agreement signed by the Player and both Clubs) which entitle the Club making the loan or from whom the Player was transferred to require the Player to return to that Club at any time in the future any person appointed by the relevant authority to officiate upon a mate including a Referee, Assistant Referee, and were appointed a televisio match official, a Fourth Official and any others appointed to assist with the management of the Game any person appointed by the relevant authority to officiate upon a mate including a Referee, Assistant Referee, and were appointed a televisio match official, a Fourth Official and any others appointed a televisio match official, a Fourth Official and any others appointed a televisio match official, a Fourth Official and any others appointed to assist with the management of the Game  money, consideration, gifts or any other benefits whatsoever contracter promised or given to a person or at his direction, but does not include reimbursement of proper expenses incurred for reasonable travel, accommodation, subsistence or other expenses incurred in relation to the Game and as particularised in GRFU Regulation  money, consideration, gifts or any other benefits whatsoever contracter promised or given to a person or at his direction, but does not include reimbursement of proper expenses incurred for reasonable travel, accommodation, subsistence or other expenses incurred in relation to the Game and as particularised in GRFU Regulation  all television and/or other broadcasting, media, internet, web-site and mobile rights (whether live, as live, delayed, highlights or clips and whether such rights are on a free, pay, pay-per-view, video on demand and/or near video on demand and whether they are exercised by a means that is now known or developed in the future), relating to any GRFU Competition and any advertising, publicity and promotion rights any and  |                   | a Player who is loaned or transferred from one Club to another Club upon written terms (either a signed copy of the Player's written Contract with his loaning Club if a Contracted Player or a written loan agreement signed by the Player and both Clubs) which entitle the Club making the loan or from whom the Player was transferred to   |
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| including a Referee, Assistant Referee, and were appointed a televisio match official, a Fourth Official and any others appointed to assist with the management of the Game  money, consideration, gifts or any other benefits whatsoever contracted promised or given to a person or at his direction, but does not include reimbursement of proper expenses incurred for reasonable travel, accommodation, subsistence or other expenses incurred in relation to the Game and as particularised in GRFU Regulation  money, consideration, gifts or any other benefits whatsoever contracted promised or given to a person or at his direction, but does not include reimbursement of proper expenses incurred for reasonable travel, accommodation, subsistence or other expenses incurred in relation to the Game and as particularised in GRFU Regulation  all television and/or other broadcasting, media, internet, web-site and mobile rights (whether live, as live, delayed, highlights or clips and whether such rights are on a free, pay, pay-per-view, video on demand and/or near video on demand and whether they are exercised by a means that is now known or developed in the future), relating to any GRFU Competition and any advertising, media, internet, web-site and mobile rights (whether live, as live, delayed, highlights or clips and whether such rights are on a free, pay, pay-per-view, video on demand and/or near video on demand and whether they are exercised by a means that is now known or developed in the future), relating to any GRFU Competition and any advertising, publicity and promotion rights any and every description in and relating to any GRFU Competition and any advertising, publicity and promotion rights any and every description in and relating to any GRFU Competition and any advertising, publicity and promotion rights any and every description in and relating to any GRFU Competition.   | Match Official(s) | •   |
| promised or given to a person or at his direction, but does not include reimbursement of proper expenses incurred for reasonable travel, accommodation, subsistence or other expenses incurred in relation to the Game and as particularised in GRFU Regulation  money, consideration, gifts or any other benefits whatsoever contracter promised or given to a person or at his direction, but does not include reimbursement of proper expenses incurred for reasonable travel, accommodation, subsistence or other expenses incurred in relation to the Game and as particularised in GRFU Regulation  all television and/or other broadcasting, media, internet, web-site and mobile rights (whether live, as live, delayed, highlights or clips and whether such rights are on a free, pay, pay-per-view, video on demand and/or near video on demand and whether they are exercised by a means that is now known or developed in the future), relating to any GRFU Competition and any advertising, publicity and promotion rights any and every description in and relating to any GRFU Competition  all television and/or other broadcasting, media, internet, web-site and mobile rights (whether live, as live, delayed, highlights or clips and whether such rights are on a free, pay, pay-per-view, video on demand and/or near video on demand and whether they are exercised by a means that is now known or developed in the future), relating to any GRFU Competition and any advertising, publicity and promotion rights any and every description in and relating to any GRFU Competition and every description in and relating to any GRFU Competition any any and every description in and relating to any GRFU Competition any any and every description in and relating to any GRFU Competition any any and every description in and relating to any GRFU Competition   | Match Official(s) | · · · · · · · · · · · · · · · · · · ·   |
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| mobile rights (whether live, as live, delayed, highlights or clips and whether such rights are on a free, pay, pay-per-view, video on demand and/or near video on demand and whether they are exercised by a means that is now known or developed in the future), relating to any GRFU Competition and any advertising, publicity and promotion rights any and every description in and relating to any GRFU Competition all television and/or other broadcasting, media, internet, web-site and mobile rights (whether live, as live, delayed, highlights or clips and whether such rights are on a free, pay, pay-per-view, video on demand and/or near video on demand and whether they are exercised by a means that is now known or developed in the future), relating to any GRFU Competition and any advertising, publicity and promotion rights any and every description in and relating to any GRFU Competition  | Material Benefit  | reimbursement of proper expenses incurred for reasonable travel, accommodation, subsistence or other expenses incurred in relation to   |
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| Misconduct any conduct, behaviour or practices on or off the playing enclosure, in   | Media Rights      | all television and/or other broadcasting, media, internet, web-site and mobile rights (whether live, as live, delayed, highlights or clips and whether such rights are on a free, pay, pay-per-view, video on demand and/or near video on demand and whether they are exercised by a means that is now known or developed in the future), relating to any GRFU Competition and any advertising, publicity and promotion rights of                                     |
|  | Misconduct        |   |



connection with a match or the Game generally, that is unsporting, unruly, ill-disciplined, brings or has the potential to bring the sport of Rugby Union, or its commercial partners into disrepute, or which is prejudicial to the interests of the GRFU or the Game, including but not limited to:

- a) acts of violence or intimidation within the venue in which the match is taking place including (but not limited to) the tunnel, changing room or warm-up areas;
- b) acting in an abusive, insulting, intimidating or offensive manner towards Match Officials, any other person associated with the clubs participating in the match, or spectators;
- c) acts or statements that are, or conduct which is, discriminatory by reason of religion, race, gender, sexuality, colour or national or ethnic origin;
- d) seeking or accepting any bribe or other benefit to fix, achieve a contrived outcome or to otherwise influence improperly the outcome of any dimension or aspect of any match, series of matches, tour or competition;
- e) entering into any wager, bet or form of financial speculation, directly indirectly as to the result or any other dimension or aspect of any match series of matches, tour or competition;
- f) any other breach of GRFU Regulation and/or IRB Regulation
- g) providing inaccurate and/or misleading information about previous disciplinary record under these regulations or other disciplinary proceedings and/or misleading information concerning the player's future playing intentions;
- h) comments and/or conduct in connection with current and/or anticipated disciplinary proceedings and/or match officiating (or any aspect thereof) which may be prejudicial to and/or impact upon current and/or anticipated disciplinary proceedings
- and/or which are prejudicial to the interests of the Game and/or any person; or the disciplinary process

any conduct, behaviour or practices on or off the playing enclosure, in connection with a match or the Game generally, that is unsporting, unruly, ill-disciplined, brings or has the potential to bring the sport of Rugby Union, or its commercial partners into disrepute, or which is prejudicial to the interests of the GRFU or the Game, including but not limited to:

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Misconduct

d) seeking or accepting any bribe or other benefit to fix, achieve a



|                  | contrived outcome or to otherwise influence improperly the outcome of any dimension or aspect of any match, series of matches, tour or competition; e) entering into any wager, bet or form of financial speculation, directly indirectly as to the result or any other dimension or aspect of any match series of matches, tour or competition; f) any other breach of GRFU Regulation and/or IRB Regulation g) providing inaccurate and/or misleading information about previous disciplinary record under these regulations or other disciplinary proceedings and/or misleading information concerning the player's future playing intentions; h) comments and/or conduct in connection with current and/or anticipated disciplinary proceedings and/or match officiating (or any aspect thereof) which may be prejudicial to and/or impact upon current and/or anticipated disciplinary proceedings and/or which are prejudicial to the interests of the Game and/or any person; or the disciplinary process |
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| Notice of Appeal | a notice of intention to appeal from a finding of a disciplinary panel served in accordance with GRFU Regulation   |
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| Officials        | any person appointed to assist with the organisation and administration of a match including, but not limited to Match Officials, citing commissioners, medical staff, anti doping officials and match security staff  |
| Officials        | any person appointed to assist with the organisation and administration of a match including, but not limited to Match Officials, citing commissioners, medical staff, anti doping officials and match security staff  |
| Permitted Player | a Player who: (a) has not been previously Effectively Registered with any Club during the current season; or (b) is returning to a Club at which the Player was previously Effectively Registered provided the Player has not been Effectively Registered with another Club in the same Season: and in each case is also not a Contracted Player.  |
| Permitted Player | a Player who: (a) has not been previously Effectively Registered with any Club during the current season; or (b) is returning to a Club at which the Player was previously Effectively Registered provided the Player has not been Effectively Registered with another Club in the same Season: and in each case is also not a Contracted Player.  |
| Pitch Conditions | Condition or state of a pitch rendering it unplayable or unsafe  |
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| Player           | any person who is age 17 or over on that Player's Registration Date  |
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| Player Register   | the electronic register of Players who are Effectively Registered, maintained by the GRFU  |
|-------------------|--|
| Player Register   | the electronic register of Players who are Effectively Registered, maintained by the GRFU  |
| Referee's Report  | the disciplinary report completed by the Referee at the end of any match where he or she has awarded red or yellow cards, and shall include where appropriate any disciplinary report completed by the Assistant Referee   |
| Referee's Report  | the disciplinary report completed by the Referee at the end of any match where he or she has awarded red or yellow cards, and shall include where appropriate any disciplinary report completed by the Assistant Referee   |
| Referee(s)        | any person appointed by the relevant authority to officiate upon a match as a referee  |
| Referee(s)        | any person appointed by the relevant authority to officiate upon a match as a referee  |
| Registrar         | the GRFU or person or organisation appointed by the GRFU to deal with the registration of Players  |
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| Registration Form | the current edition of the application form for registration of adult player issued by the GRFU and published on the website from time to time   |
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| Residence         | the place where a Player habitually lives and sleeps   |
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| Results Service   | the person or organisation appointed by the GRFU for the purpose of collecting, collating and distributing statistical information on fixtures, results, tables and any such other information as the GRFU and/or the Organising Committee shall, from time to time, require |
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| Season            | the GRFU competition season  |
| L                 | 1  |